

## **EMPLOYMENT BENEFITS – Life Outside of Work**

<b>Vacation Leave</b>	Up to 90 hours earned per year. Bonus vacation leave after 5, 10, and 20 years of service
<b>Sick Leave</b>	Up to 67.5 hours earned per year.
<b>Personal Leave</b>	Up to 22.5 hours earned per year.
<b>Holidays</b>	Twelve (12) holidays per year.
<b>Other Paid Leave</b>	Funeral Leave, Jury Duty Leave, and Military Leave
<b>Family Leave</b>	Up to 12 weeks of unpaid leave per year for family care, adoption, or childbirth.
<b>Community Service Leave</b>	Promotes the direct involvement of State employees in public services in their Communities through volunteer efforts.

## **INSURANCE- For You and Your Family**

<b>Health Insurance</b>	Several health insurance options are available including Preferred Provider Organization (PPO), two high deductible health plans (CDHP's).
<b>Dental</b>	The state contributes to the premium, enabling all employees to participate in this plan.
<b>Vision</b>	The state contributes to the premium, enabling all employees to participate in this plan.
<b>Life Insurance</b>	Group term insurance is available up to 150% of salary. Supplemental plans are available as well as dependent life coverage.
<b>Short/Long Term Disability Benefits</b>	The state shares the cost for your participation in the disability plan.

## **RETIREMENT PLANS- Helps You Plan for Your Future**

<b>Public Employees Retirement Fund</b>	The State pays 100% of the cost. Individual accounts are maintained for each employee. Investment Options are available.
<b>Deferred Compensation</b>	Investment options, that allows salary deferment for tax purposes.

## **ADDITIONAL BENEFITS- It All Adds Up**

<b>Automatic Deposit</b>	Direct deposit of payroll checks and State deposits to one's eligible Health Savings Account (HSA)
<b>Employee Assistance Services for You (Easy Program)</b>	Provides employee and family member support, during difficult times either directly by phone or by referral to resources in the community.
<b>Parking</b>	Free parking is available at most State facilities.